

Affirmative Action Data Request Form
Appalachian State University
Office of Equity, Diversity and Compliance
Boone, North Carolina 28608
828.262.2144

Thank you for your interest in a position opening at Appalachian State University. We would appreciate your assistance by providing the information requested on this form. The university is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the university invites applicants to voluntarily self-identify their race, ethnicity and sex. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual. Although completion of this form is voluntary, the information you provide is vital to the university's compliance with applicable AA/EEO laws and university policies. The information also assists the university with its ongoing efforts and commitment to providing equal employment opportunities and increasing diversity in the workplace. This document and the information provided will be maintained separate and apart from your application. Thank you for your cooperation.

Position Applied For _____
(Department or Area) (Title) (Position Number)

Name _____
(Last) (First) (M.I.)

How did you find out about this position opening?

- ASU Employment Web Site Employment Security Commission Chronicle of Higher Education
 Inside Higher Education Diverse Jobs Professional Organization

Other _____

Sex: _____

Ethnicity:

Are you Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race?

_____ No

_____ Yes

Race (Please select **one** or **more** of the five race categories listed below):

_____ White – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

_____ Black or African-American – A person having origins in any of the black racial groups of Africa.

_____ Asian – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand or Vietnam.

_____ American Indian or Alaskan Native – A person having origins in any of the original peoples of North and South America (including Central America), who maintains tribal affiliation or community attachment.

_____ Native Hawaiian or Other Pacific Islander – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Please mail, FAX, or e-mail this form to:

Office of Equity, Diversity and Compliance
123 I. G. Greer Hall
ASU Box 32053
Appalachian State University
Boone, North Carolina 28608
FAX: 828.262.6646
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Web: www.edc.appstate.edu

Appalachian State University
A member institution of The University of North Carolina
An Affirmative Action/Equal Opportunity Employer

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